

# Forward Plan of Decisions due at Cabinet and Council

**January 2026 to April 2026**

Published on 12/01/26

## What is the Forward Plan?

The Forward Plan gives information about all decisions the Cabinet is expecting to take and significant decisions to be made by Council or other Council committees over the next four months.

It also contains information about decisions of significance to be taken in the forthcoming year.

## What information is in the plan?

Each item shows either a provisional or confirmed date for when it will be considered by Cabinet. Where possible report authors will keep to the dates shown, but it may be necessary for items to be rescheduled.

An up to date Forward Plan is published on the Council's website monthly. New issues or changes to existing issues are set out in each plan or may be added directly to the website in between publication dates.

The Forward Plan includes:

- a short description of the decision to be made
- who will make the decision
- when the decision will be made
- contact details for further information

## What is a key decision?

A key decision is an executive decision which is likely:-

- To result in the council incurring expenditure of more than £750,000 or
- To be significant in terms of its effects on communities living or working in an area comprising of two or more wards.

A key decision, except in special or urgent circumstances, cannot be taken unless it has appeared in the Forward Plan for 28 days before the decision is made.

## Inspection of documents

The agenda papers (including the reports and background papers) for Cabinet meetings are available 5 working days before the meeting on the council [website](#):

A printed copy of Forward Plan is available to view at the Town Hall.

## Private meetings

Some or all, of the information supporting decisions in the Forward Plan may be taken at a meeting not open in part, or in whole to the press or public. Items that contain confidential information that will be excluded from the public are marked in this plan and the reason for doing so given.

If you object to an item being taken in private, or if you wish to make representations about any matter listed in the Forward Plan, then please contact Committee and Members Services at least 7 working days before the decision is due to be made. This can be done by contacting

Committee and Members Services

Oxford City Council, Town Hall, St Aldate's, Oxford OX1 1BX

[cabinetreports@oxford.gov.uk](mailto:cabinetreports@oxford.gov.uk)

### **The Council's decision-making process**

Further information about the Council's decision making process can be found in the Council's [Constitution](#) or inspected at the Town Hall.

## **Oxford City Council Cabinet Members and Senior Officers**

<b>Cabinet Member (councillors)</b>	<b>Portfolio</b>
Susan Brown, Leader	Partnership Working and Inclusive Economic Growth
Ed Turner, Deputy Leader (Statutory)	Finance and Asset Management
Anna Railton, Deputy Leader	A Zero Carbon Oxford
Lubna Arshad	A Safer Oxford
Nigel Chapman	Citizen Focused Services and Council Companies
Alex Hollingsworth	Planning and Culture
Chewe Munkonge	A Healthy, Fairer Oxford and Small Business Champion
Linda Smith	Housing and Communities

<b>Senior Officer</b>	<b>Job Title</b>
Caroline Green	Chief Executive
Tom Bridgman	Deputy Chief Executive Place
Tom Hook	Deputy Chief Executive City and Citizens'

	Services
Helen Bishop	Director of Communities and Citizens
Emma Jackman	Director of Law, Governance and Strategy (Monitoring Officer)
Nerys Parry	Director of Housing
David Butler	Director of Planning and Regulatory Services
Nigel Kennedy	Group Finance Director (Section 151 Officer)
Carolyn Ploszynski	Director of Regeneration, Economy and Sustainability
Jane Winfield	Director of Property and Assets
Mish Tullar	Transition Director

## REPORTS TO CABINET AND COUNCIL

### Cabinet - 21 January 2026

<b>ITEM 1: ID: I041449</b>	<b>Workforce Report 2025</b>
The Annual workforce equalities report provides a snapshot of how diverse our workforce is, our recruitment over the past year and other data around equal pay.	
<b>Key Decision</b>	Yes
<b>Item open to the public or exempt</b>	Part exempt -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Citizen Focused Services and Council Companies
<b>Lead Officer</b>	Head of HR
<b>Report Contact</b>	Sobia Afridi, Diversity and Inclusion Specialist <a href="mailto:SAFRIDI@oxford.gov.uk">SAFRIDI@oxford.gov.uk</a>

<b>ITEM 2: ID: I041586</b>	<b>Leasehold consultation and tender process</b>
Consultation and tendering process for capital works to be undertaken on leasehold properties.	
<b>Key Decision</b>	Yes Involves spending or saving a significant

	amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Director of Housing
<b>Report Contact</b>	James Watkins, Housing Policy and Projects Officer <a href="mailto:jwatkins@oxford.gov.uk">jwatkins@oxford.gov.uk</a>

<b>ITEM 3: ID: I041312</b>	<b>Housing Revenue Account (HRA) Rent Setting 2026/27</b>
To present the outcome of the Oxford City Council's (the council's) annual rent review and associated rent setting proposal for 2026/27 in respect of all council dwellings within the Housing Revenue Account, including the setting of associated services and facilities charges.	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Jason Jones, Finance Business Partner (HRA) <a href="mailto:jajones@oxford.gov.uk">jajones@oxford.gov.uk</a>

<b>ITEM 4: ID: I041394</b>	<b>Proposed Submission Draft Oxford Local Plan 2045</b>
Report to seek approval for the Oxford Local Plan 2045 Proposed Submission Document for public consultation and, subject to the outcome of the consultation, if no matters are raised that materially impact upon the Plan strategy, submit the Submission Draft Oxford Local Plan 2045 to the Secretary of State so it can be formally examined.	

<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Planning and Culture
<b>Lead Officer</b>	Director of Planning and Regulatory Services
<b>Report Contact</b>	Sarah Harrison, Team Leader (Planning Policy) Tel: 01865 252015 sbharrison@oxford.gov.uk

<b>ITEM 5: ID: I040747</b>	<b>Write-off of Commercial Tenant Rent Arrears</b>
To approve the write-off of commercial rent arrears above the limit which officers can approve under the Scheme of Delegation	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Fully exempt - Information relating to any individual.
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Director of Property Assets
<b>Report Contact</b>	Ted Bowler, Corporate Asset Manager tbowler@oxford.gov.uk

<b>ITEM 6: ID: I041587</b>	<b>HRA Policies</b>
HRA Policies concerning electrical safety and legionella to be considered for potential approval.	
<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and

	Communities
<b>Lead Officer</b>	Director of Housing
<b>Report Contact</b>	James Watkins, Housing Policy and Projects Officer <a href="mailto:jwatkins@oxford.gov.uk">jwatkins@oxford.gov.uk</a>

<b>ITEM 7: ID: I041735</b>	<b>Treasury Management Mid-Year Review for April – September 2025</b>
To report on the performance of the Treasury Management function for the 6 months to 30 September 2025	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 21 Jan 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Section 151 Officer
<b>Report Contact</b>	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 <a href="mailto:blewis@oxford.gov.uk">blewis@oxford.gov.uk</a>

## Council - 26 January 2026

<b>ITEM 8: ID: I041334</b>	<b>Housing Revenue Account (HRA) Rent Setting 2026/27</b>
To present the outcome of the Oxford City Council's (the council's) annual rent review and associated rent setting proposal for 2026/27 in respect of all council dwellings within the Housing Revenue Account, including the setting of associated services and facilities charges.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities

<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Jason Jones, Finance Business Partner (HRA) <a href="mailto:jajones@oxford.gov.uk">jajones@oxford.gov.uk</a>

<b>ITEM 9: ID: I042089</b>	<b>Resident Involvement and Engagement Strategy</b>
The Director of Housing submits a report to Council to request approval of the new Resident Involvement and Engagement Strategy – 2025/28.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Director of Housing
<b>Report Contact</b>	Peter Davies, Tenant Involvement Manager (Interim) • Landlord Services <a href="mailto:pdavies@oxford.gov.uk">pdavies@oxford.gov.uk</a>

<b>ITEM 10: ID: I042088</b>	<b>Tenancy Strategy and Tenancy Policy</b>
The Director of Housing submits a report to Council to request approval for the updated new Tenancy Strategy and Tenancy Policy.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Director of Housing
<b>Report Contact</b>	Stephen Cohen, Refugee and Resettlement Manager <a href="mailto:scohen@oxford.gov.uk">scohen@oxford.gov.uk</a>

<b>ITEM 11: ID: I041731</b>	<b>Proposed Submission Draft Oxford Local Plan 2045</b>
To approve the Submission version of the Oxford Local Plan 2045 for the Regulation 19 formal consultation stage and following that for submission to the Secretary of	

State in order that it can undergo independent inspection by the Planning Inspectorate.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Planning and Culture
<b>Lead Officer</b>	Director of Planning and Regulatory Services
<b>Report Contact</b>	Sarah Harrison, Team Leader (Planning Policy) Tel: 01865 252015 sbharrison@oxford.gov.uk

<b>ITEM 12:</b> <b>ID: I042038</b>	<b>Designation of Section 151 Officer</b>
Following the appointment of the Interim Group Finance Director by the Appointments Committee in November 2025, full Council are recommended to appoint the Interim Group Finance Director as the Council's Section 151 Officer, also known as the Chief Finance Officer, as per the Local Government Act 1972	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Chief Executive
<b>Report Contact</b>	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

<b>ITEM 13:</b> <b>ID: I041518</b>	<b>Working Overseas Policy and Procedure</b>
New policy that sets out the parameters of working overseas for all employees and Councillors and the process that must be followed.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Citizen Focused Services and Council Companies

<b>Lead Officer</b>	Chief Executive
<b>Report Contact</b>	Victoria Taylor, People Consultancy Manager vtaylor@oxford.gov.uk

<b>ITEM 14: ID: I042107</b>	<b>Constitution Updates</b>
An update to the Constitution to part 19, Contract Rules	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Director of Law, Governance & Strategy
<b>Report Contact</b>	Emma Jackman, Director of Law, Governance and Strategy ejackman@oxford.gov.uk

<b>ITEM 15: ID: I041308</b>	<b>Council and Committee Meetings Programme for May 2026 to May 2028</b>
To agree the programme of Council and Committee meetings for the municipal years 2026/27 and 2027/28.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Director of Law, Governance & Strategy
<b>Report Contact</b>	Jonathan Malton, Committee and Member Services Manager jmalton@oxford.gov.uk

<b>ITEM 16: ID: I041902</b>	<b>Appointment of Independent Remuneration Panel</b>
To explain the background to the Members' Allowances Scheme and to seek delegated authority for the appointment of an Independent Remuneration Panel to consider a new Members' Allowances Scheme. The Panel will recommend the proposed Scheme to Council later in 2026 for adoption.	

<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Director of Law, Governance & Strategy
<b>Report Contact</b>	Jonathan Malton, Committee and Member Services Manager <a href="mailto:jmalton@oxford.gov.uk">jmalton@oxford.gov.uk</a>

<b>ITEM 17: ID: I040792</b>	<b>Outside organisation report - Partnership report on the Oxfordshire Children's Trust Board, and the Council's work for Children and Young People living in the city</b>
To provide Members with an update on the Arrangements and Board for: The Oxfordshire Children's Trust And; The Council's work for Children and Young People in the city .	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 26 Jan 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Director of Law, Governance & Strategy
<b>Report Contact</b>	Lucy Cherry, Policy and Partnerships Officer <a href="mailto:lcherry@oxford.gov.uk">lcherry@oxford.gov.uk</a>

<b>ITEM 18: ID: I040791</b>	<b>Outside organisation report - The Oxford Strategic Partnership</b>
An annual update to the Council on the Oxford Strategic Partnership.	
<b>Key Decision</b>	Yes
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 23 Mar 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Director of Law, Governance & Strategy

<b>Report Contact</b>	Lucy Cherry, Policy and Partnerships Officer lcherry@oxford.gov.uk
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## Audit and Governance Committee - 28 January 2026

<b>ITEM 19: ID: I041732</b>	<b>Statement of Accounts for the Year Ending 31st March 2025</b>
To present the Council's draft Statement of Accounts and Letter of Representations for year ending 31st March 2025 for consideration and to gain delegated authority for the Chair of Audit & Governance Committee to sign the accounts, incorporating any further changes arising from the ongoing audit, and the letter of representations, incorporating any statements required by the external auditor arising from the ongoing audit	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Audit and Governance Committee 28 Jan 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Nigel Kennedy, Group Director Finance Tel: 01865 252708 nkennedy@oxford.gov.uk

<b>ITEM 20: ID: I041901</b>	<b>Annual Governance Statement</b>
To present the 2024/2025 Annual Governance Statement for approval.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Audit and Governance Committee 28 Jan 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	Director of Law, Governance & Strategy
<b>Report Contact</b>	Emma Jackman, Director of Law, Governance and Strategy ejackman@oxford.gov.uk

<b>ITEM 21: ID: I041940</b>	<b>Council Tax Base Setting</b>
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To set the Council Tax Base as required by section 33 of The Local Government Finance Act 1992 and the Local Authorities (Calculation of Council Tax Base) (England) Regulations 2012.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Audit and Governance Committee 28 Jan 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Ryan Taylor, Technical Accountant rtaylor@oxford.gov.uk

## Licensing and Gambling Acts Committee - 9 February 2026

<b>ITEM 22: ID: I041809</b>	<b>Review of the Cumulative Impact Assessment and Special Saturation Policy</b>
To confirm the decision of the Committee on the 22 September 2025 in relation to the Cumulative Impact Assessment and determine the Special Saturation Policy	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Licensing and Gambling Acts Committee 9 Feb 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	Deputy Chief Executive – City and Citizens’ Services
<b>Report Contact</b>	Katie Thorp, Senior Licensing Compliance Officer kthorp@oxford.gov.uk

## General Purposes Licensing Committee - 9 February 2025

<b>ITEM 23: ID: I041926</b>	<b>Miscellaneous Licensing Update Report</b>
Update to GPL of the activities of the ML team, including a item on the feasibility and	

implications of introducing a smoke free policy for pavement licensed areas	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	General Purposes Licensing Committee 9 Feb 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	Director of Planning and Regulatory Services
<b>Report Contact</b>	Matthew Stead, Senior Licensing Officer mstead@oxford.gov.uk

## Cabinet - 11 February 2026

<b>ITEM 24: ID: I038402</b>	<b>Senior Information Risk Owner Report</b>
Annual SIRO update report.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 17 Jun 2026
<b>Cabinet Lead Member</b>	Leader - Partnership Working
<b>Lead Officer</b>	Deputy Chief Executive – City and Citizens' Services
<b>Report Contact</b>	Tom Hook, Deputy Chief Executive - Citizen and City Services thook@oxford.gov.uk

<b>ITEM 25: ID: I041521</b>	<b>Procurement of a new HR and Payroll System</b>
<p>The Council's current HR and Payroll system was procured in 2018 under a 5-year contract, with the option to extend for up to 5 additional years. The second 2-year extension is due to end in March 2027, and a decision has now been made to utilise the final 1-year extension permitted under procurement and contract rules, extending the contract to March 2028.</p> <p>To ensure continuity of service and to take advantage of modern, more efficient technologies, it is proposed that the tender process for a replacement system should commence in 2026. This timeline allows sufficient lead-in for a well-managed transition and avoids overlap with other major system implementations. It also takes into account strategic planning around Local Government Reorganisation (LGR),</p>	

ensuring alignment with broader organisational changes.	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Citizen Focused Services and Council Companies
<b>Lead Officer</b>	Head of HR
<b>Report Contact</b>	Stephanie Nichols, People Operations Manager snichols@oxford.gov.uk

<b>ITEM 26: ID: I041104</b>	<b>Council Tax Reduction Scheme 2026/27</b>
This is a local taxation scheme to support those people who pay Council Tax in the year 2026/27 within the City. This applied to Working Aged people only as Pensioner Age people fall under the National Scheme. The Scheme will be applied from 1st April 2026.	
<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Laura Bessell, Benefits Manager lbessell@oxford.gov.uk

<b>ITEM 27: ID: I041710</b>	<b>Capital Strategy</b>
To present the Capital Strategy for approval.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -

<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 <a href="mailto:blewis@oxford.gov.uk">blewis@oxford.gov.uk</a>

<b>ITEM 28: ID: I042086</b>	<b>Medium Term Financial Strategy 2026/27 to 2029/30 and 2025/26 Budget</b>
To propose a Medium Term Financial Strategy and the 2025/26 Budget following consultation.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Nigel Kennedy, Group Director Finance Tel: 01865 252708 <a href="mailto:nkennedy@oxford.gov.uk">nkennedy@oxford.gov.uk</a>

<b>ITEM 29: ID: I041736</b>	<b>Treasury Management Strategy 2026/27</b>
To present the Council's Treasury Management Strategy for 2026/27 together with the Prudential Indicators for 2026/27 to 2029/30	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Section 151 Officer
<b>Report Contact</b>	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 <a href="mailto:blewis@oxford.gov.uk">blewis@oxford.gov.uk</a>

<b>ITEM 30:</b> <b>ID: I041937</b>	<b>Long Leasehold Disposal of 16-17 Turl Street, Oxford</b>
Long Leasehold Disposal of 16-17 Turl Street, Oxford	
<b>Key Decision</b>	Yes Acquiring or disposing of leaseholds where either the rental value is in excess of £250,000 per annum and/or the premium is £750,000 except for statutory lease renewals under Part 2 of the Landlord and Tenant Act 1954 and disposals pursuant to right to buy legislation and disposals pursuant to right to buy legislation.
<b>Item open to the public or exempt</b>	Fully exempt - Information relating to the financial or business affairs of any particular person (including the authority holding that information)
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Director of Property Assets
<b>Report Contact</b>	Alex Miller, Transactions Manager amiller@oxford.gov.uk

<b>ITEM 31:</b> <b>ID: I042015</b>	<b>Heat Decarbonisation Options</b>
Key Decision to be made on heat decarbonisation options for the city.	
<b>Key Decision</b>	Yes
<b>Item open to the public or exempt</b>	Part exempt -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Cabinet Member for A Zero Carbon Oxford
<b>Lead Officer</b>	Deputy Chief Executive – Place
<b>Report Contact</b>	Tina Mould, Environmental Sustainability Lead tmould@oxford.gov.uk

<b>ITEM 32:</b> <b>ID: I042039</b>	<b>Grant of Easement</b>
Grant of Easement at Blackberry Lane	

<b>Key Decision</b>	Yes Acquiring or disposing of easements with a value over £750,000 and/or rental value over £250,000 each year
<b>Item open to the public or exempt</b>	Fully exempt - Information relating to any individual.
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Director of Property Assets
<b>Report Contact</b>	Ted Bowler, Corporate Asset Manager tbowler@oxford.gov.uk

<b>ITEM 33: ID: I042082</b>	<b>Air Quality Action Plan 2026-2030</b>
To approve adoption of Oxford's Air Quality Action Plan (2026-2030, as amended) following public consultation	
<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Cabinet Member for A Zero Carbon Oxford
<b>Lead Officer</b>	Director of Economy, Regeneration & Sustainability
<b>Report Contact</b>	Pedro Rocha Abreu, Principal Air Quality Officer pabreu@oxford.gov.uk

<b>ITEM 34: ID: I042085</b>	<b>Pride in Place Programme</b>
To accept up to £20m MHCLG funding over ten years as part of Phase 2 of the Pride in Place Programme and to support the programme as accountable body with responsibility for compliance with legal responsibilities in relation to subsidy control, state aid and procurement.	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy

<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Director of Economy, Regeneration & Sustainability
<b>Report Contact</b>	Andrew Humpherson, Regeneration Manager Ahumpherson@oxford.gov.uk

<b>ITEM 35: ID: I042256</b>	<b>Award of Contract for the Provision of Microsoft Enterprise Licensing</b>
This decision seeks approval to award a contract for the provision of Microsoft enterprise software licences for Oxford City Council for a period of three years, with an estimated contract value of £1.8 million, and a potential maximum value of £2.2 million, subject to licence usage and organisational requirements.	
The contract will provide access to Microsoft's core productivity, collaboration, security, and cloud services, including Microsoft 365 and associated enterprise products, which are critical to the Council's day-to-day operations, cyber security posture, and digital service delivery.	
The proposed contract will ensure continuity of service, compliance with licensing obligations, cost certainty over the contract term, and alignment with the Council's cloud-first and security-by-design strategies.	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 11 Feb 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Citizen Focused Services and Council Companies
<b>Lead Officer</b>	Director of Communities & Citizens' Services
<b>Report Contact</b>	Rocco Labellarte, Chief Technology and Information Officer rlabellarte@oxford.gov.uk

## Council, Budget - 23 February 2026

<b>ITEM 36:</b> <b>ID: I041709</b>	<b>Council Tax Setting</b>
To set out the necessary calculations to enable the Council to set the Council Tax for Oxford City.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 23 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 <a href="mailto:blewis@oxford.gov.uk">blewis@oxford.gov.uk</a>

<b>ITEM 37:</b> <b>ID: I041711</b>	<b>Capital Strategy</b>
To present the Capital Strategy for approval.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 23 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 <a href="mailto:blewis@oxford.gov.uk">blewis@oxford.gov.uk</a>

<b>ITEM 38:</b> <b>ID: I041720</b>	<b>Treasury Management Strategy</b>
To present the Council's Treasury Management Strategy for the forthcoming year along with the prudential indicators for the MTFP period	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 23 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management

<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Bill Lewis, Financial Accounting Manager Tel: 01865 252607 <a href="mailto:blewis@oxford.gov.uk">blewis@oxford.gov.uk</a>

<b>ITEM 39: ID: I042087</b>	<b>Medium Term Financial Strategy 2026/27 to 2029/30 and 2025/26 Budget</b>
To propose a Medium Term Financial Strategy and the 2025/26 Budget following consultation.	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Council 23 Feb 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Group Finance Director
<b>Report Contact</b>	Nigel Kennedy, Group Director Finance Tel: 01865 252708 <a href="mailto:nkennedy@oxford.gov.uk">nkennedy@oxford.gov.uk</a>

## Cabinet - 18 March 2026

<b>ITEM 40: ID: I041808</b>	<b>Project Approval and Delegations for Sandy Lane Recreation Ground affordable housing scheme</b>
Project approvals and delegations for the development of affordable homes at Sandy Lane recreational grounds	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Deputy Chief Executive – Place

<b>Report Contact</b>	Anneri Gatial, Regeneration and Economy agatial@oxford.gov.uk
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<b>ITEM 41: ID: I041810</b>	<b>Project Approval and Delegations for Redbridge Paddock affordable housing scheme</b>
	Project approvals and delegations for the development of affordable homes at Redbridge Paddock
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Deputy Chief Executive – Place
<b>Report Contact</b>	Dave Scholes, Affordable Housing Supply Corporate Lead Tel: 01865 252636 dscholes@oxford.gov.uk

<b>ITEM 42: ID: I041550</b>	<b>More Leisure Annual Service Plan (Year 3) and Update</b>
	A report to present More Leisure's Annual Service Plan for the next year of the leisure contract, updating on Year 2 and looking ahead to plans for this forthcoming year
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Cabinet Member for A Healthy Oxford
<b>Lead Officer</b>	Director of Communities & Citizens' Services
<b>Report Contact</b>	Hagan Lewisman, Active Communities Manager Tel: 01865 252706 hlewisman@oxford.gov.uk

<b>ITEM 43:</b>	<b>Project Approval and Delegations for the Harebell Road</b>
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<b>ID: I042079</b>	<b>affordable housing scheme</b>
Project Approval and Delegations for the Harebell Road affordable housing scheme	
<b>Key Decision</b>	Yes Acquiring or disposing of easements with a value over £750,000 and/or rental value over £250,000 each year
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Deputy Chief Executive – City and Citizens' Services
<b>Report Contact</b>	Dave Scholes, Affordable Housing Supply Corporate Lead Tel: 01865 252636 dscholes@oxford.gov.uk

<b>ITEM 44: ID: I042115</b>	<b>Blackbird Leys Regeneration Project - Deed of Variation to the Development Agreement</b>
A Deed of Variation to the existing Development Agreement between OCC and Peabody Trust to permit changes to the Blackbird Leys regeneration project.	
<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Councillor Linda Smith
<b>Lead Officer</b>	Director of Economy, Regeneration & Sustainability
<b>Report Contact</b>	Karoline Soisalo de Mendonca, Regeneration Manager ksoisalodemendonca@oxford.gov.uk

<b>ITEM 45: ID: I042131</b>	<b>Allocations Scheme Review</b>
A report to Cabinet to recommend to Council approval of the new Allocations Scheme. Following a review of the current scheme and a consultation on proposed	

improvements to this housing policy for tenants and other residents in need.	
<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 18 Mar 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Director of Housing
<b>Report Contact</b>	Richard Wood, Housing Strategy and Needs Manager <a href="mailto:Rwood@oxford.gov.uk">Rwood@oxford.gov.uk</a>

## Council - 23 March 2026

### Shareholder and Joint Venture Group - 02 April 2026

<b>ITEM 46: ID: I042054</b>	<b>Approval of the OCHL Business Plan</b>
To approve the annual Business Plan for OCHL.	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Fully exempt -
<b>Decision Taker and date decision expected to be taken by</b>	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	
<b>Report Contact</b>	Roger Thompson, Managing Director (OCHL) <a href="mailto:rthompson@oxford.gov.uk">rthompson@oxford.gov.uk</a>

<b>ITEM 47: ID: I042078</b>	<b>Updates to the Development Sites – April 2026</b>
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To update the Shareholder on the development sites for OCHL	
<b>Key Decision</b>	Not Key
<b>Item open to the public or exempt</b>	Fully exempt -
<b>Decision Taker and date decision expected to be taken by</b>	Shareholder and Joint Venture Group - Oxford City Housing Limited and Joint Ventures 2 Apr 2026
<b>Cabinet Lead Member</b>	
<b>Lead Officer</b>	
<b>Report Contact</b>	Roger Thompson, Managing Director (OCHL) rthompson@oxford.gov.uk

## Audit and Governance Committee - 09 April 2026

### Cabinet - 15 April 2026

<b>ITEM 48: ID: I039656</b>	<b>Long Leasehold Regear of City Centre Commercial Property</b>
Long leasehold regear of Chester House, 21-27 George Street, Oxford	
<b>Key Decision</b>	Yes Acquiring or disposing of leaseholds where either the rental value is in excess of £250,000 per annum and/or the premium is £750,000 except for statutory lease renewals under Part 2 of the Landlord and Tenant Act 1954 and disposals pursuant to right to buy legislation and disposals pursuant to right to buy legislation.
<b>Item open to the public or exempt</b>	Fully exempt - Information relating to the financial or business affairs of any particular person (including the authority holding that information)
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 15 Apr 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Director of Property Assets
<b>Report Contact</b>	Bill Wilberforce, Disposals Surveyor bwilberforce@oxford.gov.uk

<b>ITEM 49: ID: I039932</b>	<b>Corporate Property - Asset Management System</b>
To enter into a 10 year contract for a new asset management system to assist with managing the investment and operational property portfolios.	
<b>Key Decision</b>	Yes Involves spending or saving a significant amount - for this Council 'significant' in budgetary terms is £750,000 or greater in the context of the Medium Term Financial Strategy
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 15 Apr 2026
<b>Cabinet Lead Member</b>	Deputy Leader (Statutory) - Finance and Asset Management
<b>Lead Officer</b>	Director of Property Assets
<b>Report Contact</b>	Ted Bowler, Corporate Asset Manager tbowler@oxford.gov.uk

<b>ITEM 50: ID: I041686</b>	<b>Grant Allocations to Community &amp; Voluntary Organisations 2026/27</b>
<p>1. To highlight to Cabinet the positive impact of Oxford Community Impact Fund 2024-25.</p> <p>2. To seek Cabinet approval to the criteria and weighting for assessing Oxford Community Impact Fund grant applications for delivery in 2026-27.</p> <p>3. To delegate authority to the Deputy Chief Executive – Citizen and City Services in consultation with the Cabinet Member for Housing and Communities to make grant awards in line with the assessment process and criteria.</p>	
<b>Key Decision</b>	Yes It is significant in terms of its effect on communities living or working in an area comprising two or more wards
<b>Item open to the public or exempt</b>	Open -
<b>Decision Taker and date decision expected to be taken by</b>	Cabinet 15 Apr 2026
<b>Cabinet Lead Member</b>	Cabinet Member for Housing and Communities
<b>Lead Officer</b>	Director of Communities & Citizens' Services
<b>Report Contact</b>	Paula Redway, Culture and Community Development Manager predway@oxford.gov.uk

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## **Shareholder and Joint Venture Group - 22 April 2026**